

Uniform Policy



Preston Grange Primary School

Issue Date: March 2024

Last reviewed: December 2025

Next review due: December 2026

Contents

- Aims
 - Our school's legal duties under the Equality Act 2010
 - Limiting the cost of school uniform
 - Expectations for school uniform
 - Monitoring arrangements
-

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Ensure all children's rights are upheld specifically:



Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school uniform days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

School sweatshirts, hoodies, cardigans, t-shirts and PE kit are available for purchase from the following link: <https://studentuniform.co.uk/pgps181/>

Orders can be made at any time of the year and will be delivered to school for free.

If required, you may also buy a school badge to stitch onto any red sweatshirt or cardigan. Please contact Emblematic. <https://studentuniform.co.uk/pgps181/pgps-badge./>

We also have a stock of preloved school uniform in good condition; please contact the school office on office@pgps.co.uk or phone on 0191 3009190, thank you.

Our school uniform is as follows:

Grey or black trousers -(Tracksuit bottoms are not suitable) or weather permitting grey shorts

Grey or black skirt or pinafore, trousers/ leggings (no cycling shorts)

Red checked dress

Red checked play suit

White shirt or white polo shirt

Red school sweatshirt/ cardigan/ hoodie/ fleece- children may wear a PLAIN red sweatshirt/cardigan, but no other logos, please.

Pupils may style their hair in a way that is appropriate for school and makes them feel most comfortable.

Fake nails must **not** be worn.

Children should bring an appropriate coat across the year as children are outside for up to 1.5 hours a day.

Shoes should be flat, robust enough for daily wear in school and suitable for a range of weather conditions. We advise a change of footwear if your child comes to school in wellies.

It is also advisable for a child to have a cap or hat to wear while playing outside during sunny weather.

Parents are asked to ensure that ALL items of uniform, coat, shoes, hats and gloves are labelled clearly with your child's name.

PE KIT

School PE t-shirt or plain white T-shirt (not their polo shirt)

Plain red shorts/skirt

Sandshoes or trainers

Children representing the school in various sports teams will wear our own school kit, kept for this purpose.

PE kit should be kept in a named drawstring bag. Our school PE bags may be purchased at the school office. Please make sure that each item of your child's PE kit is clearly labelled with their name.

PE kits should be brought into school at the start of every half-term and taken home for washing at the end of the half-term, to ensure that your child can fully participate in all PE lessons.

Children who do not have their PE kit will wear spare kits and still participate.

SWIMMING

Children attend swimming lessons in KS2. These lessons are compulsory and statutory. No parent can opt their child out of any element of the National Curriculum.

Children must bring their own swimming costume (trunks/ swimsuit -no bikinis), a bobble to tie up long hair and towel for their weekly swimming lesson.

Parents may supply swimwear which respects religious expression and is comfortable and appropriate for them.

Any child who does not have their kit on the day of their swimming lesson will be provided with school spares which must be washed and returned to school before the next lesson.

JEWELLERY

NO earrings (including retainers) or jewellery are to be worn at school at any time.

If you intend to have your child's ears pierced, we would be grateful if you could do so in the 6 week Summer holidays. There is a two-week grace period at the start of the Autumn term but after this children are expected to adhere to the policy.

Children who attend school wearing earrings or retainers will be asked to remove them and the earrings will be given to the office where they will be collected by parents and reminded of the school policy.

Exception

Children who must wear jewellery for religious or cultural reasons are exempt from this policy in line with the Equality Act.

Spare Uniform

If children have an accident and need to change clothes. They will be provided with an appropriate change of clothes.

Spares will need to be washed and returned promptly as we have limited supply in school.

Monitoring arrangements

Uniform

Staff will monitor pupils to make sure they are in the correct uniform. Children will be provided with an appropriate item from our preloved uniform.

Class teachers will speak to parents/ carers to ensure they understand and follow the policy and offer any support needed.

Ongoing breaches of our uniform policy will be dealt with by Key Stage Leads to ensure parents conform to the policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

PE Kits/ Swimming

Staff will monitor pupils to make sure they have their PE/ Swimming kits. Children who do not have their PE/ Swimming kit will wear spare kits and still participate.

In the instance of ongoing lack of kits, class teachers will speak to parents/ carers to ensure they understand and follow the policy and offer any support needed.

Ongoing breaches of our PE kit policy will be dealt with by Key Stage Leads to ensure parents conform to the policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Jewellery

Class teachers will monitor pupils to make sure they are not wearing any jewellery.

Children will be asked to remove jewellery and they will be taken by the class teacher to the office where they will be collected by parents. Parents will be reminded of our school policy.

Children who cannot remove jewellery:

- will be given a parallel activity during PE physical activities
- will be restricted from partaking in physical, active and close proximity activities until the jewellery/earrings or retainers are removed:
 - Spending breaktimes outside but not allowed to run around or use playground equipment for health and safety reasons
 - Forest School
 - Dancing and games at school parties and discos
 - Swimming
 - Any other activities which may be a health and safety risk will be risk assessed and a decision made by the school.

Class teachers will ask parents to remove their child's earrings before the next school day so that they can fully participate in the activities mentioned above. In addition to this a standard letter will be sent via the school office and recorded.

The wearing of earrings/ retainers is a health and safety issue and as such it is important and in the child's best interest that parents follow this policy. In most instances, a reminder from the class teacher will be enough for the matter to be resolved.

In extreme cases, persistent breaches of our policy will be dealt with by the following people in this order where additional sanctions will be considered to ensure the safety of all children in school:

1. Key Stage Leads
2. Headteacher /Safeguarding officer
3. Governing body (Health and Safety Committee)